

## QUALITY AND FOOD SAFETY POLICY

Walvis Bay Salt Holdings (Pty) Ltd is your flagship sea salt producer. The Management and staff of the Walvis Bay Salt Holdings (WBSH) comprising of Walvis Bay Salt Refiners (Pty) Ltd, Ekango Salt Refiners (Pty) Ltd and Salt & Chemicals are committed to a Business Management System (BMS) and the production of quality products that consistently meets the needs of its customers and consumers. The BMS is based on the integration of an ISO 9001 Quality Management System and a HACCP Food Safety Management System in compliance with SANS 10049 and SANS 10330.

Meeting this commitment is essential to our success and will be achieved by the following quality and food safety principles:

- Management taking accountability for ensuring that the needed resources are available, the effectiveness of the BMS and ensuring that the BMS achieves its intended results.
- Commitment to comply with ISO 9001, SANS 10049, SANS 10330 requirements, industry specific norms (SANS 638, Codex Stan 150), laws/regulations and other applicable requirements.
- Implement, maintain, ensure the effectiveness and continuous improvement of the BMS.
- Ensuring the integration of the Quality and Food Safety Management requirements into the organization's business processes.
- Ensuring that the risks and opportunities that can affect conformity of products and the ability to enhance customer satisfaction are determined and addressed.
- Engaging, directing and supporting all employees to contribute to the effectiveness of the BMS and organizational objectives.
- Communicating to all employees, creating awareness on the importance for commitment to the success of the Business Management System.
- Ensuring that quality objectives, food safety objectives, the quality policy and food safety policy are established for the BMS and are compatible with the context and strategic direction of WBSH.
- Establishing mechanisms to make this policy available and accessible to all the relevant interested parties, employees, consumers, government bodies and other stakeholders.

