



**WALVIS BAY
SALT HOLDINGS**

a Bud Group Company

ENVIRONMENTAL MANAGEMENT & PERFORMANCE POLICY

Walvis Bay Salt Holdings (WBSH) produces salt using mainly five (5) resources from nature:

- Land situated in the Kuiseb river delta area;
- Clay silt and sand for pond embankments, pond walls and roads;
- Potable (fresh) water for industrial and domestic use;
- Seawater for concentration and extraction of common salt; and
- Sun and wind energy for the evaporation of water from the seawater concentrates to the point of maiden brine and later sodium chloride (NaCl) crystallization.

Although the availability of some of these resources seems infinite, it instils in the company a deep sense of respect and responsibility for and commitment towards the environment.

Walvis Bay Salt Holdings translates this respect and responsibility towards the environment by seeking excellence in environmental management, performance and conformance. The Company therefore commit to the following:

1. Prevent and reduce environmental pollution due to its' business activities;
2. Assess business environmental aspects and reduce their impacts through compliance to our approved Environmental Management Plan (EMP);
3. Comply with relevant laws and regulations, specifically the Environmental Management Act and the company's Environmental Clearance Certificate;
4. Cooperate with governmental and regulatory agencies in developing and implementing sound environmental practices;
5. Conserve non-renewable resources as best as practically possible;
6. Continue to host species and habitats protected by the Ramsar Convention as part of the larger Walvis Bay Lagoon wetland and support regular bird count initiatives in the area;
7. Set environmental objectives which are monitored and reviewed regularly to ensure continual improvement of its' environmental performance;
8. Make this policy and relevant associated information available to interested and affected parties on request; and
9. Motivate, make aware and train employees to carry out tasks in an environmentally responsible manner, ensuring pollution prevention, reduction of waste and minimizing the consumption of resources.

