QUALITY AND FOOD SAFETY POLICY

Walvis Bay Salt Holdings (Pty) Ltd is your flagship sea salt producer. The Management and staff of the Walvis Bay Salt Holdings (WBSH) comprising of Walvis Bay Salt Refiners (Pty) Ltd, Ekango Salt Refiners (Pty) Ltd and Salt & Chemicals are committed to a Business Management System (BMS) and the production of quality products that consistently meets the needs of its customers and consumers. The BMS is based on the integration of an ISO 9001 Quality Management System and a Food Safety Management System, in compliance with ISO 22000.

Meeting this commitment is essential to our success and will be achieved by the following quality and food safety principles:

- Management taking accountability for ensuring that the needed resources are available, the effectiveness of the BMS and ensuring that the BMS achieves its intended results.
- Commitment to comply with ISO 9001, ISO 22000, ISO/TS 220002-1, SANS 10330 requirements, industry specific norms (SANS 638, Codex Stan 150), laws/regulations and other applicable requirements.
- Implement, maintain, ensure the effectiveness and continuous improvement of the BMS.
- Ensuring the integration of the Quality and Food Safety Management requirements into the organization's business processes.
- Ensuring that the risks and opportunities that can affect conformity of products and the ability to enhance customer satisfaction are determined and addressed.
- Engaging, directing and supporting all employees to contribute to the effectiveness of the BMS and organizational objectives.
- Ensuring competencies related to Quality & Food Safety and communicating to all employees, creating awareness on the importance for commitment to the success of the Business Management System.
- Ensuring that quality objectives, food safety objectives, the quality policy and food safety policy are established for the BMS and are compatible with the context and strategic direction of WBSH.
- Establishing mechanisms to make this policy available and accessible to all the relevant interested parties, employees, consumers, government bodies and other stakeholders.

Approved by: Date:

_____ 18 May 2026

Managing Director